

Welcome to Germany – Welcome to Berlin

Information on the German Labour Market and ways to make it in Germany and in the capital Berlin

**Katja Klink – EURES Adviser
from Berlin**



Das Portal der Bundesregierung
für Fachkräfte aus dem Ausland



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- ✓ International and specialized services (ZAV)



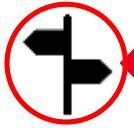
Living in Germany



General information about Germany



▪ Size: 357.588 km²



▪ Consists of 16 federal states



▪ Most populous country in the EU



▪ Bordering 9 countries



Mothertongue is German



Capital is Berlin



NATO member since 1955



Living in Berlin

- 892 km² - greenest metropolis in Germany
- Many people from all over the world – 170 nations – 23% of the population, most of them come from Poland, Turkiye and Ukraine
- surrounded by many lakes and forested land, 2500 parcs
- More museums than rainy days



- Well working public transport- underground, trains, ferries, tram, bus
- Cycling network
- Highway network

Living costs in Berlin

The cost of living in Berlin is just above the European average, the monthly expenses of a single person in Berlin are around 2,000€



Rent accounts for the largest share of costs:

- one room 700€
- small apartment 1200€



The average food prices in Berlin are very affordable, for a single person around 250€ per month



Free childcare



Working in Germany comes with a lot of advantages...

Social Security System



Employees benefit from a robust social security system, including health insurance, unemployment benefits, pension scheme and long-term care insurance

Job Security and Worker's Rights



Germany has strong labor laws that protect workers from unfair dismissal, ensure reasonable working hours and mandate paid vacation and sick leave

High Salary Standards



Workers in Germany benefit from competitive wages, particularly in high-demand fields like engineering, healthcare and IT

Work-Life Balance



Germany emphasizes a balance between professional and personal life with standard working hours and public holidays

Professional Development Opportunities



Many companies offer access to training programs, career advancement and a culture of continuous improvement.

The German Labour Market



The German labour market

Germany is looking for skilled workers

- Largest economy in the European Union (EU) and - after the USA, China - the world's third largest economy (gross domestic product)
- Germany is also the third-largest exporting country
- Strong automotive, chemical and electronic sectors (Volkswagen, Daimler, BMW, BASF (chemicals) and Siemens (electronics) are the main global players)
- 55.1% of the total workforce in Germany works in small and medium-sized enterprises (SMEs)
- Unemployment rate 6% (Bavaria lowest rate)
- Approximately 700.000 reported vacancies



General income information

Significant regional wage differences (east-west/north-south)

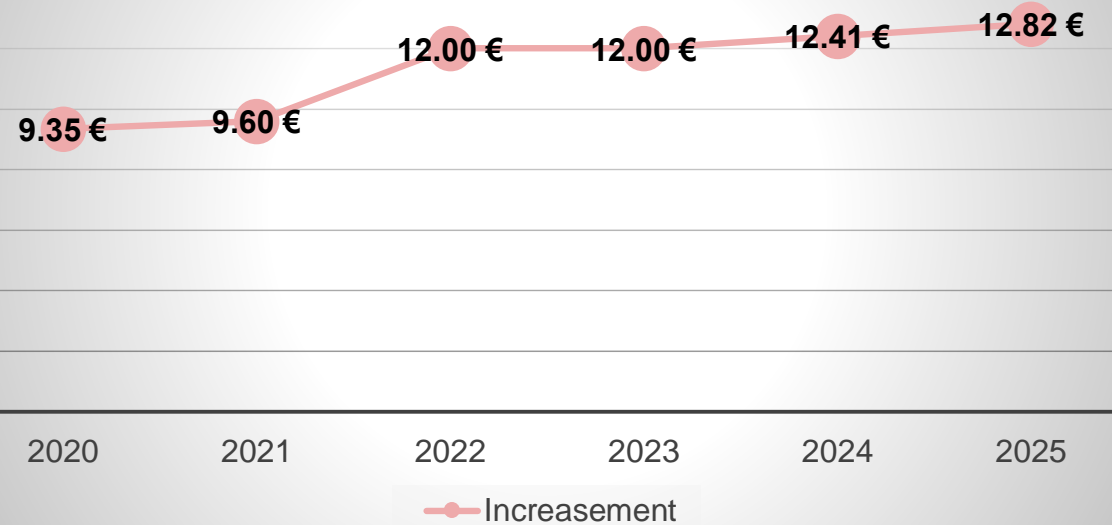
Statutory minimum wage in Germany

In Germany the stated salary is usually displayed in gross salary, net salary is less

Websites to check for detailed income information:

- <https://entgeltatlas.arbeitsagentur.de>
- www.berufenet.arbeitsagentur.de
- www.lohnspiegel.de

Minimum Wage in Germany



Professions in demand

Germany is mainly looking for...

Professionals/
Skilled Workers

- academic degree
- vocational training
- apprenticeship

Medical professionals

Caregivers

Engineers

IT-Specialists

Childcare workers

Transportation

Construction

Tourism





- **More than 20.000 open job vacancies**
- **Shortage of skilled workers**
- **Unemployment rate of 9,7%**
- **Well known for its spirit starting up companies, vibrant start up scene**
- **Mix of traditional big industrial companies, strong SME sector**

Shortages

- Health care
- Education
- Construction
- Transport
- Temporary work at changing remote locations

Surplus

- Cultural and creative sector
- Retail/trading



- Support and care for the elderly or disabled people (homes, outpatient)
- Growing number of old people in Berlin
 - in 2030 30% older than 65
- **The most demanded professions:**
 - elderly care
 - health and nursing (professionals and assistants)
 - social work / social pedagogy
 - home and family care
 - remedial care / special education

Most professions regulated ( hospitals)->check on the recognition portal

<https://www.anerkennung-in-deutschland.de/html/en/index.php>

B2 language skills required

In Berlin there is a short version of vocational training as nursing assistant available (1,5 years)

Average gross income
Assistants: 3.093€
Professionals: 4.029 €



- At the moment 100.000 employees -> Berlin is the largest job market for IT specialists in Germany.
- startup metropolis of Europe, games industry, social media, IT and mobile business
- location of the IFA, the world's largest trade fair for consumer electronics
- Location of large international companies such as Telekom, Cisco, Siemens, IBM, SAP, Oracle, Microsoft, eBay
- Thanks to international recruiting, IT positions in Berlin are nevertheless filled more quickly than in other federal states.



- The sector is very complex and heterogeneous.
- German language skills – B2 recommended
- Driver's license
- The sector also suffers from recession.
- On an academic level very specific skills are required.

IT specialists/Data analysts:

4.100-6.700€

Software

Developer/Programmer:

5.100-7.100€

EURES website

- www.ec.europa.eu/eures

Job board of the Federal Employment Agency (Agentur für Arbeit)

- www.arbeitsagentur.de/jobsuche

Job listings on Make it in Germany

- www.make-it-in-germany.com

Company websites

- Most companies and organizations provide their individual career website

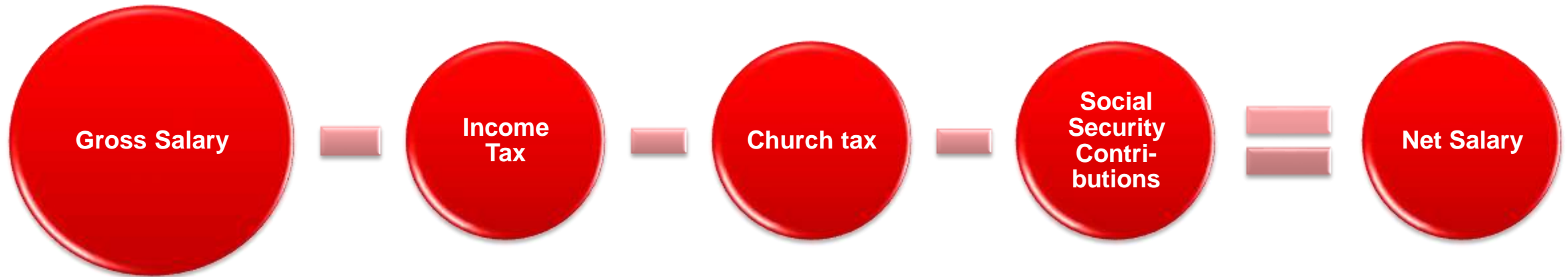
Search engines

- The internet provides a variety of job search engines

Speculative Applications

- Showing your proactive interest to work at a specific company, without any available job listing

From your gross salary different taxes will be subtracted



Social Security Contributions

- Health insurance
- Nursing insurance
- Pension insurance
- Unemployment insurance

Income Tax

- Variable percentage depending on income
- Anything between 3-42% of income

Church Tax

- Between 8 and 9% of income tax

Green transformation project

!!!Become a hero in overhead power line construction!!!

- > new projects in power line construction for renewable energy
- > due to the closure of coal and nuclear power plants

!!!!WANTED!!!!

Do you have the ability to work at a height of 80m?

Do you have a training in a craft profession or good technical understanding?

Do you have a driver's license?

Video: <https://www.youtube.com/watch?v=E8wzM7KArKA>

Interested? For European citizens!

Berlin.EURES@arbeitsagentur.de

Subject: Power line construction



IMS Berlin - We are looking for welders!



IMS BERLIN
Industriemontage &
Schweißtechnik GmbH

We are looking for a MAG Welder (m/f/d)

Contact us for more
information

+49 (0)30 / 826000 -0
info@ims-com.de
www.imsberlin.de

For further details check the job offers!

What We Expect:



Experience in flux-cored and MAG welding (certifications are a plus)



EU citizenship (work in Germany without a visa)



Technical understanding & manual skills



Driver's license is a plus, but not mandatory



Willingness to travel for assembly work across Germany & Europe



Interested? Apply now and become part of our team!



Contact: email address: karriere@imsberlin.com or phone: +49 (0) 30/826000-0

Work as a truck driver at Farm Trans!

Job information:

- Permanent
- Each driver receives its own modern truck
- Starting at €3,500 gross including expenses
- Trips are primarily between Germany, the Netherlands, and Belgium
- Language level: German B1 or English B1
- Support in finding accommodation



Company information:

- Dutch company (company website)
- Location: Nettetal (information about the location can be found at the bottom of the job posting)
- Head office: The Netherlands
- Food transport company (it all started with potato deliveries)
- Contact person: Mr. Joon (speaks German, English, and Dutch)

recruitment@farmtrans.com

A successful application in Germany



Application letter

CV

Attachments

Standard German cover letter

MODELO DE CARTA DE SOLICITUD - INGENIERÍA

Fernando Flores Hernandez
Calle de Hemoisilla 76
28001 Madrid
Spanien

ABC AG
Personalabteilung
Herrn Heinz Fischer
Hauptstraße 1
13452 Ludwigshafen

Madrid, 11. Oktober 2012

Bewerbung auf Ihre Anzeige „Chemieingenieure gesucht“

Sehr geehrter Herr Fischer,

ich beziehe mich auf Ihr Stellenangebot in der EURES-Datenbank. Gern würde ich als Chemieingenieur in Ihrem weltbekannten Unternehmen einsteigen. Mit mir werden Sie einen motivierten Fachmann mit vielseitigen Kompetenzen sowie sehr guten Englisch- und Spanischkenntnissen gewinnen.

Momentan bin ich beim spanischen Handelsministerium als Handels- und Investitionsberater beschäftigt. Einen weiteren Schwerpunkt meiner Arbeit bildet die Beratung über aktuelle Umweltrichtlinien. Dabei setze ich meine umfassenden Kenntnisse im Bereich der industriellen Chemieprozesse ein.

Die Herausforderung, im internationalen Umfeld zu arbeiten, reizt mich sehr. Ein Semester meines Studiums habe ich in München absolviert, dadurch habe ich wichtige interkulturelle Erfahrungen sammeln können. Der Umgang mit speziellen EDV-Programmen ist mir ebenso vertraut, wie das Arbeiten mit MS-Office. Da ich hohe Lernbereitschaft mitbringe, kann ich mir fehlende Fach- und Sprachkenntnisse schnell aneignen. Ich könnte zum 01. November 2012 bei Ihnen anfangen.

Über eine Einladung zu einem persönlichen Gespräch würde ich mich freuen. Vom 20. bis zum 22. Oktober werde ich in Deutschland sein und könnte bei Ihnen vorbei kommen, falls Interesse Ihrerseits besteht.

Mit freundlichem Gruß


Fernando Flores Hernandez

Anlagen

- Address (yours and company)
- Place, date
- Attention line (reason for the letter)
- Name of the person in charge or general salutory address (Dear Mrs./Mr. XYZ or Dear Sirs or Madams)
- Where did you find the vacancy?
Why this job?
- What qualifies you for it?
Why should it be you?
- Why this particular company?
- Closing paragraph with request for an invitation
- Closing: „Kind regards“, full name typed, signature

Standard German CV (Curriculum Vitae)

CURRICULUM VITAE



MARA MEISSNER
Am Steinfeld 23
93047 Regensburg
0157 / 123 456 78
mara.meissner@web.de
11. Mai 1990 in Flensburg
verheiratet

Berufserfahrung

Seit 09/2016 Deutsches Informationszentrum
Fachkraft

- Betreuung internationaler Kunden via E-Mail, Telefon und **Textchat**
- Beratung über Leben und Arbeiten in Deutschland
- Projektkoordination
- Fachgruppenvertretung
- Fachkraft-Patin
- Verfassen von Konzepten und Leitfäden

04/2015 – 08/2016 Stadt Trolsdorf, Tourist Information
Angestellte

- Multilinguale Kundenberatung
- Erstellung von Arbeitshilfen
- Museumsführungen

02/2013 – 08/2016 Art Dialog e.V.
Honorarkraft

- Deutsch-Polnische Übersetzungen
- Mitwirkung an Ausstellungskonzepten
- Auf und Abbau von Ausstellungen

Wissenschaftliche Mitarbeiterin

- Inventarisierung und Betreuung der Kunstsammlung und der Bibliothek
- Ausstellungsrealisierung
- Museumsführungen
- Öffentlichkeitsarbeit

Studium

03/2003 – 06/2008 Philipps-Universität Marburg

Hauptfach: Kunstgeschichte
Nebenfächer: Philosophie, Europäische Ethnologie
Abschluss: Magistra Artium

09/2006 – 08/2007 Sokrates/ Erasmus an der "University of Wrocław", Breslau, Polen

Ehrenamtliches Engagement

09/2014 – 06/2016 Mitorganisatorin des Eltern-Kind-Cafés in Buxtehude

09/2011 – 07/2013 Mithilfe bei Korrekturen, Übersetzungen und Öffentlichkeitsarbeit im RVM Bonn

03/2006 – 08/2008 Redaktion und Moderation bei „Radio Unerhört“ in Marburg

Weitere Kenntnisse

Sprachkenntnisse:

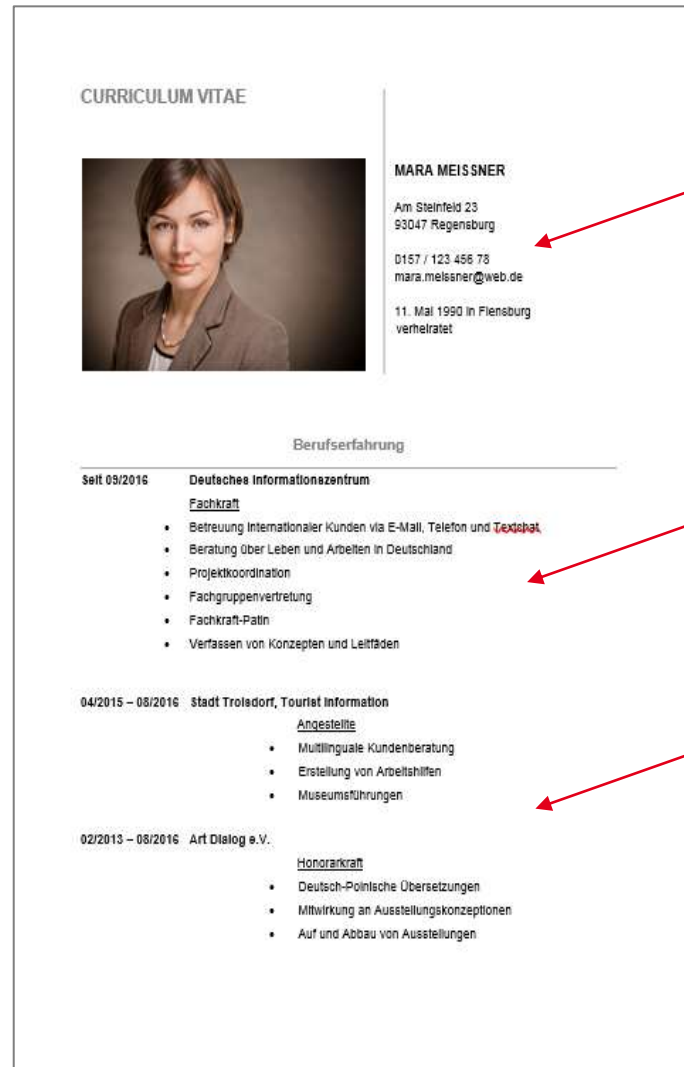
Deutsch - Muttersprache
Polnisch - Muttersprache
Englisch - C1
Spanisch - B1

EDV-Kenntnisse: Microsoft Office (Word, Excel, PowerPoint)

Führerschein Klasse: B

Mara Meissner

CV: Classic structure



• Personal Data, picture

• Your current/recent engagement

• Work experience; prior engagements chronologically listed plus principal tasks

CV: Classic structure

Wissenschaftliche Mitarbeiterin

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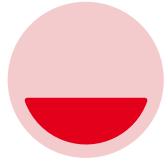
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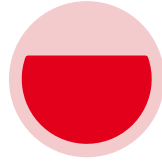
Mara Meissner

- Education/Degree(s)
- Social engagement (if applicable)
- Language skills
- Special skills (in reference to your job)
- Signature (a scan of your signature is adequate)

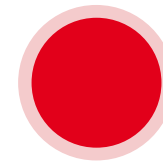
Europass CV



–Lots of useful information on how to create a CV



Common format that is well-known within the EU



–Convenient template, simply enter your details, work experience etc.

The screenshot shows the top part of the Europass website. At the top left is the European Union flag and the text 'europass European Union'. To the right is a language selector showing 'EU English'. Below this is a breadcrumb trail: 'Home > Create your Europass CV'. A dark blue navigation bar contains the following links: 'europass', 'Europass tools', 'Learn in Europe', 'Work in Europe', 'About Europass', 'Stakeholders', and a 'Login to Europass' button. The main content area has a dark blue background with the heading 'Create your Europass CV' in large white text. Below the heading is a short paragraph: 'The Europass CV builder makes it easy to create your CV online. You can use it to apply for a job, education or training opportunities as well as volunteering.'

<https://europa.eu/europass/eportfolio/screen/cv-editor?lang=en>

Recognition of foreign degrees



Recognition of foreign degrees

Language: English Simple language: →

Welcome, how can we help?

Skilled workers

Would you like to work in Germany in the occupation or profession in which you trained? Find out here, in 11 languages, how and where you can have your foreign occupation or profession recognised.

[Read more](#)

Professionals

Do you work in a counselling centre or a government agency, and are you required to work professionally in the area of recognition? Detailed specialist information is available here in German and English.

[Read more](#)

Employers

Do you want to employ skilled workers with foreign qualifications? Practical information and support is available here (only in German).

[Read more](#)

www.recognition-in-germany.de

Recognition is required to work in regulated professions in German

Regulated professions are legally protected occupations

A foreign professional qualification is recognised if it is equivalent to a German qualification

An official notice will confirm whether the qualification is recognised in Germany after the process is completed

The recognition procedure for professional qualifications must be completed

Further help can be obtained by the the Service Center for Professional Recognition

EURES

The European Employment Services



<https://eures.europa.eu/>

Supports jobseekers in finding work across Europe

Provides information about job opportunities in EU/EEA countries and Switzerland

Offers guidance on living and working conditions in different countries

Provides access to a job portal with vacancies and employers across the EU

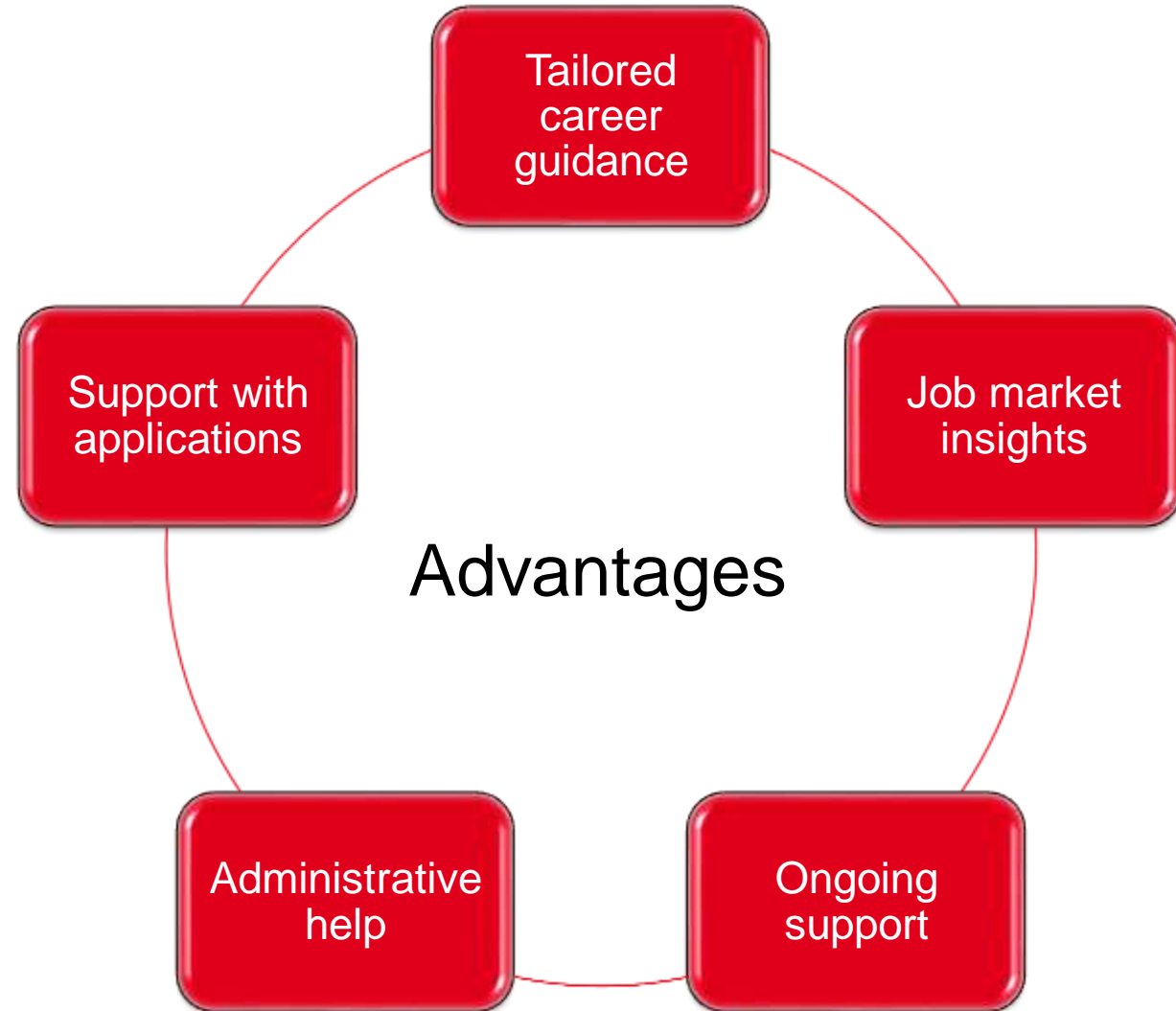
Offers free support from EURES advisors for personalized assistance

Focuses on cross-border employment and mobility

EURES

EURES Advisor counselling – Your personalized support

An overview of all EURES advisers can be found on the EURES [Website](#).



Targeted Mobility Scheme (TMS) – Your Eures Job

Your opportunity for financial support

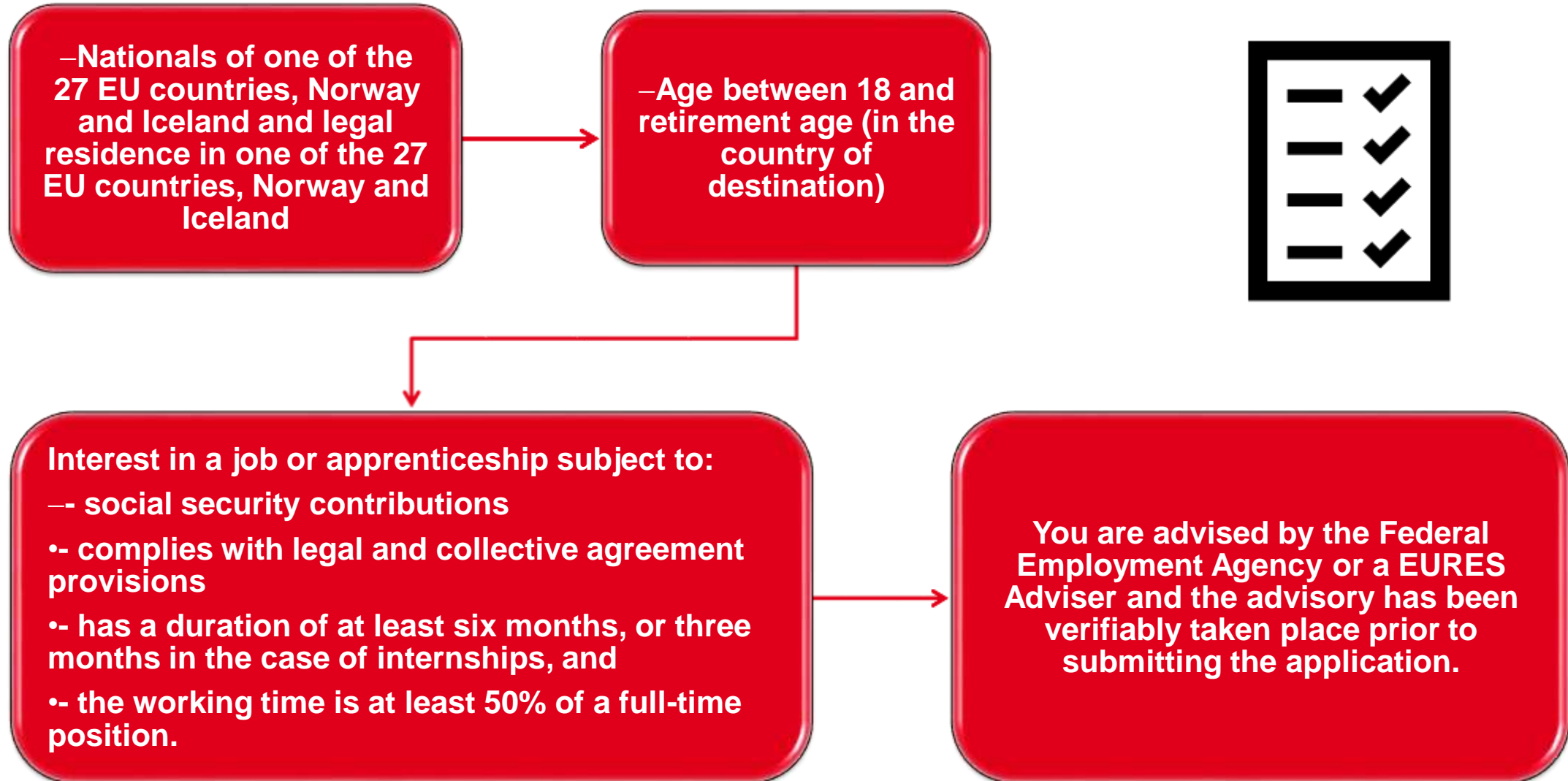


- The scheme offers dedicated support from national employment services for people seeking work, training or apprenticeships in another EU country, Norway or Iceland.

- On a fair basis, it tackles the needs of jobseekers to remove mobility obstacles.

- It helps employers in these countries who are looking for motivated and qualified workers.

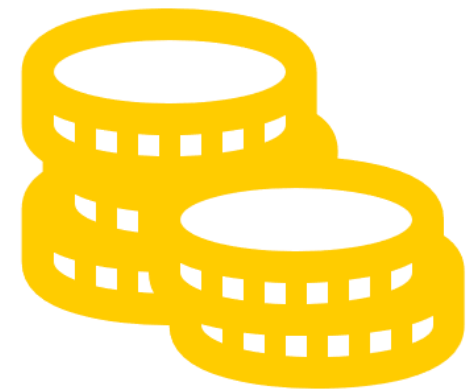
Targeted Mobility Scheme Requirements



Targeted Mobility Scheme

Main Benefits

- **Travel costs:** You can apply for a one-off financial support for your travel costs before your interview.
- **Relocation costs:** After a successful placement, you can apply for one-off financial support for relocation before your move.
- **Recognition costs:** You can apply for financial support for the recognition of academic and professional qualifications.
- **Language course in the country of origin:** You can apply for financial support for a preparatory language course in the country of origin
- **Language course in the country of destination:** You can apply for support for an employment related (part-time) language course in the country of destination, provided you are released from work for this.



International and Specialized Services (ZAV)

Services for jobseekers from abroad



Bundesagentur für Arbeit

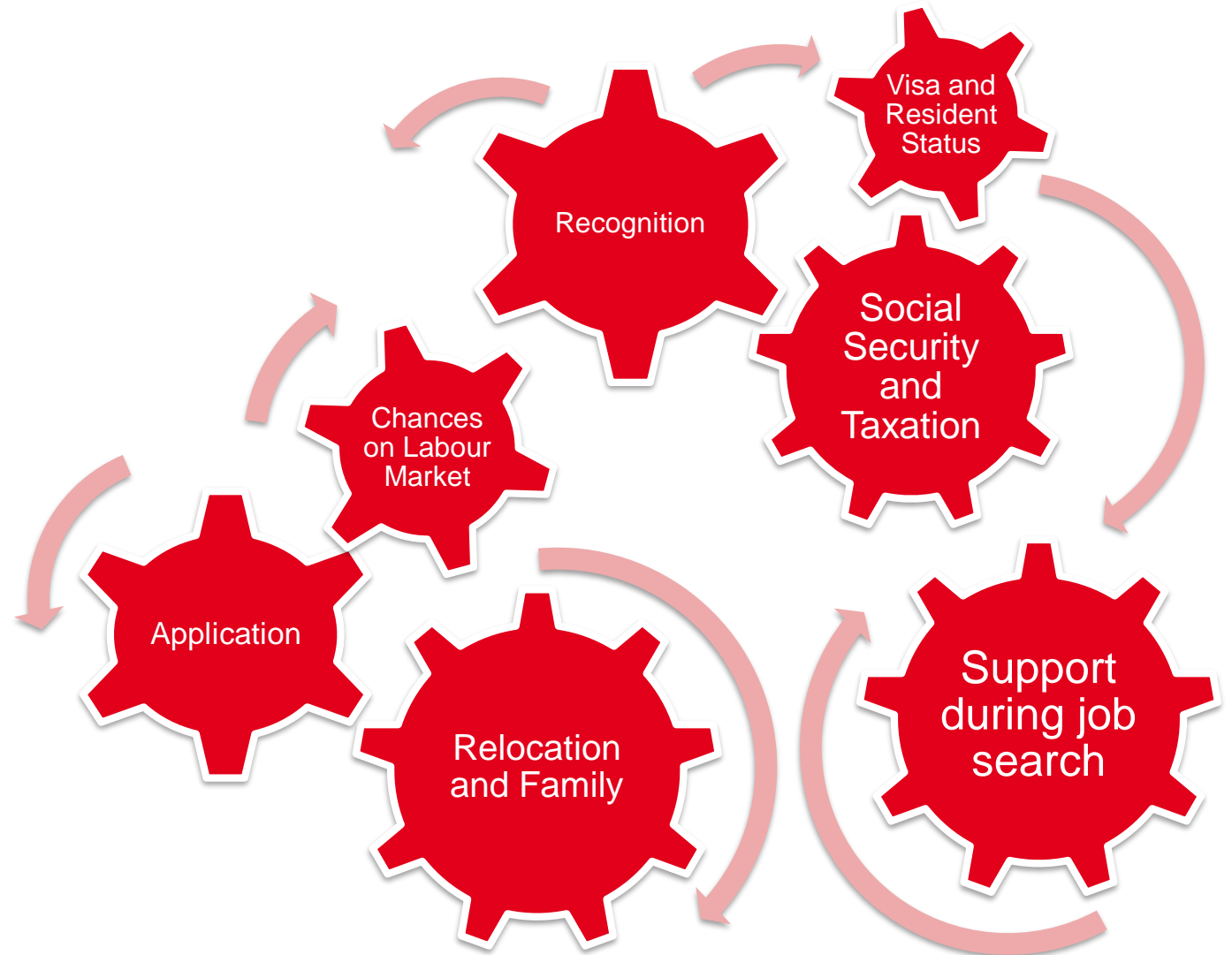
Zentrale Auslands-
und Fachvermittlung (ZAV)



Customer Service Hotline
+49 228 713 1313



zav@arbeitsagentur.de



Make-it-in-Germany

Our service and information portal

For skilled workers | For employers

DE | EN | ES | FR

The Federal Government

Search for topics

Make it in Germany
Working in Germany: the official website for qualified professionals

10 Years

Working in Germany | Study & training | Visa & residence | Living in Germany | Service | About us

We made it!
10 years of Make it in Germany

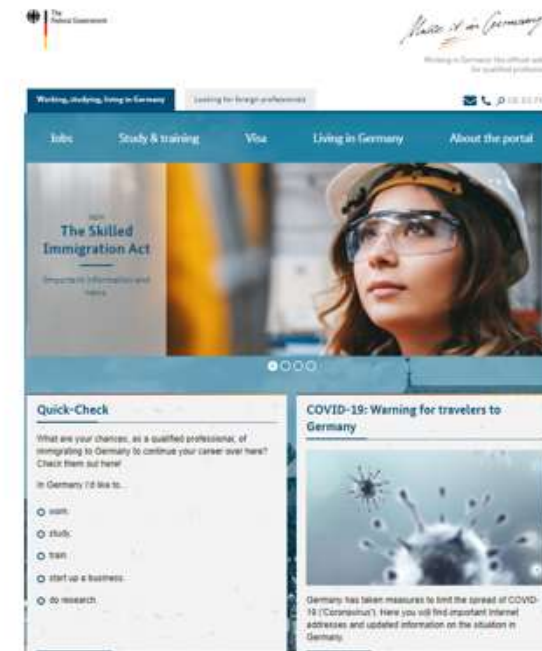
Quick-Check
With the Quick-Check, you can check your options of working and living in Germany.

In Germany, I would like to...

What is www.make-it-in-Germany.com?

German government's information portal for qualified professionals offers information for those interested in moving to Germany – starting with preparations in the home country, to the actual move, to the first steps to be taken in Germany.

- **Quick-Check:** Possibility to check your chances of immigrating to Germany
- **Visa section:** Official and understandable information on the visa application process and various types of visa for Germany
- **Job listings:** Companies that are willing to hire qualified professionals from around the world post their vacancies
- **World map:** Interactive map with contacts of German institutions in your country of residence
- **Event calendar:** Information about current international workshops, seminars or other events of Make it in Germany and its partners



Thank you for your attention!

Katja Klink, 09.04.2025

