Living and Working in Spain April, 8th 2025 Rafael Pérez & Daniel Bellón Sepe.es/RedEURES

detetet



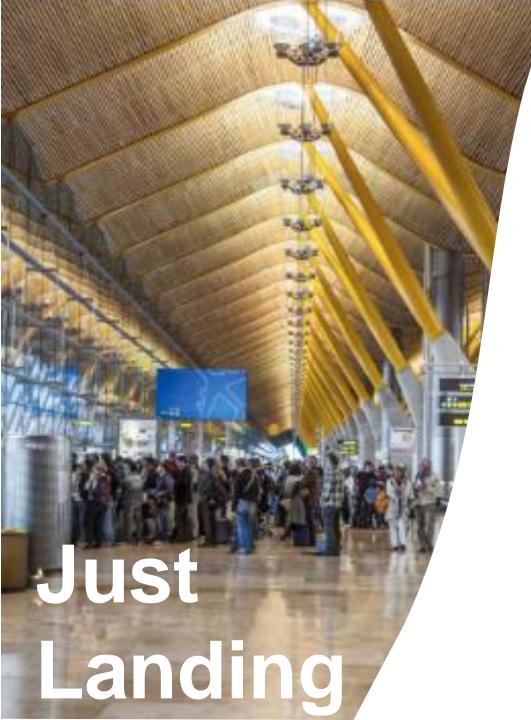
**MALINOSHIMA** 

MINISTERIO DE TRABAJO Y ECONOMÍA SOCIAL

11111 - 11111 - 111111 - 11111111111



eures.europa.eu



- 1. General information about Spain
- 2. First Steps
- 3. Living conditions
- 4. Working conditions
- 5. Spanish labour market
- 6. Looking for a job
- 7. Seasonal jobs
- 8. How to find jobs



#### But before...





### Some reasons for a job experience in Spain

- ✓ A gap year
- ✓ A summer job
- $\checkmark$  An experience abroad
- Learning Spanish, one of the most spoken languages in the world
- ✓ A professional improvement in very dynamic sectors (Hostelry, IT...)

IN SPAIN YOU WILL FIND ...

 $\checkmark \mathsf{Nice people}$ 

- ✓ Generally we are talkative and…speak loudly to each other!
   ✓ Mild climate and abundant sunshine, Shopping hours are from 9-14:30 pm and from 16-21:00 (Banks: from 9-14:00)
- ✓ Social life: bars, terraces and tapas

✓ Sun and sea

Maybe all these topics are real but ... you should take into account many others things



✓ A new life

### 1. General Information

- ✓ Area 505,990 km 2
- ✓ Population 48,59 millions (2024)
- ✓ Density: 92 km2
- $\checkmark\,$  3rd European country in extension and 5th in population.
- ✓ Parliamentary Monarchy
- ✓ 17 Regional Governments
- ✓ Capital: Madrid

✓ Currency : €

- ✓ Largest cities: Madrid, Barcelona, Valencia, Sevilla, Zaragoza
- ✓ Official language Spanish, Co-official Languages : Euskera, Catalan, Valencian & Gallego.







#### 2. Arrival paperwork

Read carefully in our Blog: <u>ARE YOU LOOKING FOR A JOB IN SPAIN</u>?





Registration at the Oficina de Extranjeros as EU citizens –police station-. Then you get the N.I.E (your ID in Spain, which is the same as your tax number)





# 3. Living conditions: Cost of living

- Housing (rent of furnished, one or two bedroom apartment): From 400 to infinite!
- ✓ Average family expenditure on food and non-alcoholic beverages: 381.5 €. (17% of the whole income)



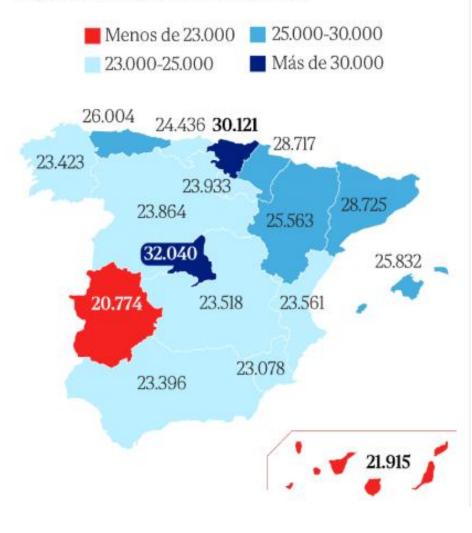




## 4. Working conditions

#### SUELDO MEDIO POR COMUNIDAD AUTÓNOMA

Datos de 2023. Cifras en euros anuales



 Average salary (2024):

 33.632 €/ year- 2331 €/month

 Sex gap
 21.229€ Image for \$25.044€

Most common salary: Between 14.000-19.000 € (2022)

Min. wage (2025): 1184 €/month (14 pays), 39,47 €/working day



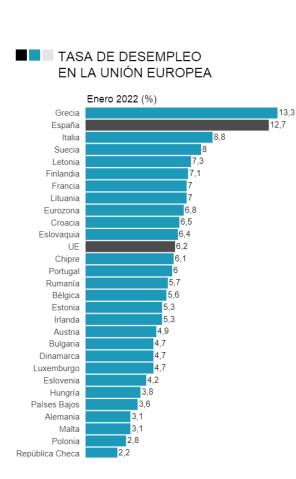
### 4. Working conditions

| Working time               | 40 hours week (moving to 37'5)   |
|----------------------------|--|
|                            | Office timetable from 9:00 14:00 and from 16:00 19:00<br>In tourism is usual to work shifts  |
| Company Benefits (depends) | Accommodation and meals<br>Travels (or part of them)<br>Training/ professional career  |
| Holidays                   | 2,50 days/month<br>22 working days or 30 calendar days   |
| Unemployment<br>benefits   | You need to work at least for 1 year (360<br>days) to get unemployment benefits in<br>Spain (or bring with you a PD U1 with some<br>previous insured period in your country)<br>1 year work> 4 months unemployment benefit |



### 5. Spanish Labour market

- ✓ High level of unemployment and low wages (for EU standards).
- ✓ Especially hard for young people (29.4% unemployment rate )
- Temporary work contract only in specific circumstances. The 2021 Labour reform aimed at restraining the use of temporary job contracts.
- ✓Part-time jobs are usual







YEARS OF



# 5. Looking of a job: where are hiring?



- ✓ Language teachers
- ✓ Tourism and hospitality sector
- ✓ Summer entertainers.
- Call centres and customer service (native speakers of foreign languages. Profiles: customer services, marketing, Human resources, accounting)
- ✓ IT sector: electronic, multimedia, telecommunications engineering, software and applications development
- ✓ International trade
- ✓ Healthcare professionals
- ✓ Financial jobs







#### **But....**





If you speak Spanish, you can find job opportunities in every sector!!!

You are so lucky!



# What happens if I don't speak Spanish? EURES

#### Focus on the TOURIST SECTOR



- ✓ In 2024 we have received 90 millon visitors (the 2nd Tourist country in the World)
- ✓ Tourism represents the 5.5% of the Spanish GDP
- ✓ 11.2% of the employed workforce in Spain
- 20% of all the employed people in the sector in Spain are non Spaniards
- Most demanded languages: English, French, German, Dutch, Swedish/Scandinavian
- ✓ Sun and beach tourism
- ✓ Cultural tourism: **50 Spanish** sites are UNESCO World Heritage



FURFS



## 6. Seasonal Jobs related to the tourism industry

| TRADITIONAL ONES   | NEW PROFILES   | Summer Seasor   |
|--------------------|--|---|
| ✓ Housekeeping     | <ul> <li>Call centres and online hotel services</li> </ul> | February to Marc<br>the months when<br>job offers are pub |
| ✓ Cooks / Chefs    | ✓ Tourist information/guide                                | High season in t  |
| ✓ Waiting staff    | ✓ PR/Guest Experience                                      | Canary islands:<br>October to Marc                        |
| ✓ Receptionists    | ✓ Wellness professionals                                   | Big cities: Madri   |
| ✓ Hotel management | ✓ Entertainers   | Barcelona all ye  |
|                    | ✓ Sports/Fitness instructors                               |   |

#### WHEN / WHERE?

#### n

ch are n most blished

the ch/April

rid, vear

MINISTERIO DE TRABAJO Y ECONOMÍA SOCIAL

GOBIERNO DE ESPAÑA

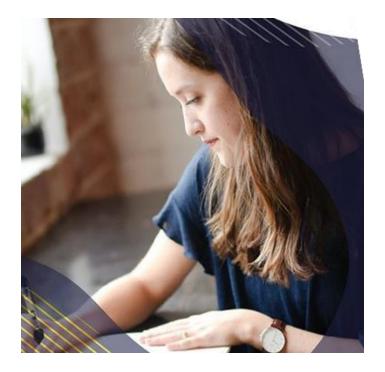
SERVICIO PÚBLICO DE EMPLEO ESTATAL SEPE



## **8. How to find a job?** *Appying for a job in Spain*

- Motivation letter+CV (photo highly recommended)
- ✓ reverse chronological order or functional model CV
- ✓ Infographic more and more popular
- ✓ Focused on competences and skills CV
- ✓ 1-2 pages, clear, short and concise
- Phone: your country's international code number (Spain +34)
- ✓ Linkeding profile
- ✓ EUROPASS



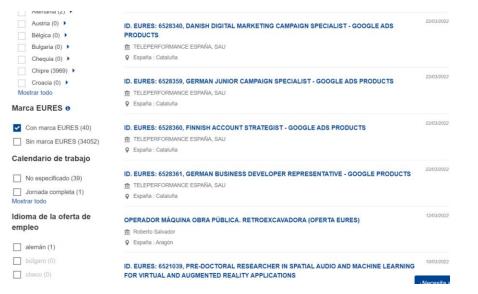




## 8. How to find a job?



| 0         | European<br>Commission | English  | Search |
|-----------|------------------------|--|--------|
| EURE      | S                      |  |        |
| Home      | Jobseekers v Employers | <ul> <li>Living &amp; Working &lt; EURES Services &lt; My EURES</li> </ul> |        |
| Home > Jo | obseekers > Find a job |  |        |
|           |                        |  |        |
|           |                        | Find a job in Europe   |        |
|           | T                      | nere are currently <u>3911173 jobs</u> waiting for you!                    |        |
|           | Keywords, compa        | ny, job title, All European Countries                                      | Search |
|           | Advanced search        | Specific data quality disclaimer and terms of                              |        |



#### https://ec.europa.eu/eures

- Select Spain
- Give priority to vacancies with EURES flag





# 8. How to find a job? In our EURES Spain website:

# You can look for opportunities in Spain for candidates coming from abroad

• EURES SPAIN:

https://bit.ly/3aZQGHJ



#### Cocinero/ayudante de cocina 尨 PDF: 167 kb | fecha 26 marzo 2025 I fecha límite 30 abril 2025 Customer Support Specialist – Tourism 🗾 PDF: 178 kb | fecha 25 marzo 2025 | fecha límite 30 abril 2025 Personal Tubero/ Calderero/ Soldador 🗾 PDF: 621 kb | fecha14 marzo 2025 | fecha límite 5 abril 2025 Ingeniería electrónica/eléctrica/automatización o mecatrónica o ciclo FP superior PDF: 191 kb | fecha14 marzo 2025 | fecha límite 15 abril 2025 Facultativo/a Especialista en Análisis Clínicos 📘 PDF: 217 kb | fecha12 marzo 2025 | fecha límite 30 abril 2025 Camarero y Ayudante de cocina 尾 PDF: 203 kb | fecha 6 marzo 2025 l fecha límite 10 abril 2025 7 puestos de ingenería en Extremadura 🟓

PDF: 365 kb | fecha 27 febrero 2025 l fecha límite 31 marzo2025

Conductores de Camión para Castilla y León 尨



FURFS

GOBIERNO

MINISTERIO DE TRABAJO Y ECONOMÍA SOCIAL

SFPF



## 8. How to find a job?

- 1. On our National Jobsite SEPE: <u>https://empleate.gob</u>
- 2. Regional Public Employment

Services: https://www.sistemanacionalempleo.es/servicios.html

- 3.- Online jobsite as MONSTER, INFOJOBS, STEPSTONE, etc.
- 4. Private employment agencies
- 5. ETTS (temporary jobs companies): https://www.portalett.com/
- 6. On LinkedIN (growing use by the Spanish companies and recruitment & HHRR services)
- 7. Don't forget the EUROPEAN JOBDAYS: Spain participated in Seize the summer 2025





### Today we would highlight ...

AYUDANTE DE COCINA / COCINERO PARA RESTARUANTE DE HOTEL EN ASTURIAS (Navia)

> Blanco Hotel Spa & Restaurante 4\*\*\*\* https://www.hotelblanco.es/es/

#### **DESCRIPCIÓN DEL PUESTO:**

Las propias del puesto: Lavar, cortar, pelar (frutas, verduras) Limpiar y escamar pescado Cortar, limpiar y despiezar carnes I Mantener la cocina limpia y en orden. Cuidar los utensilios.

#### **REQUISITOS DESEABLES DEL CANDIDATO/A:**

Si bien no se exige experiencia previa, se valorará positivamente la experiencia en e[ puesto y la posesión de estudios de cocina. También se valora conocimiento de inglés.



We are a consultancy with experience in customer service, and our mission is to be the CX solutions for the world's leading brands. With 150,000 people working worldwide, speaking over 60 languages, and an international presence in 45 countries.

#### FULL JOB DESCRIPTION:

We are interested in candidates who speak Dutch and with an extensive Customer Service experience and booking upgrade offering. If you want to work in a dynamic and multicultural environment, we want to meet you!

Your adventure starts here!



#### HEALTH PROFESSIONALS

#### Médicos Área de urgencias 🗾

PDF: 698 kb | fecha 6 febrero 2025 I fecha límite 4 mayo 2025

Enfermero/a de Urgencias 📕

PDF: 689 kb | fecha 6 febrero 2025 l fecha límite 31 mayo 2025

Enfermero/a de Cuidados Intensivos 尨

PDF: 689 kb | fecha 6 febrero 2025 l fecha límite 31 mayo 2025

Enfermero/a de Quirófano/Instrumentista 尨

PDF: 793 kb | fecha 6 febrero 2025 l fecha límite 31 mayo 2025

Enfermero/a de Planta Hospitalaria 尨

PDF: 793 kb | fecha 6 febrero 2025 l fecha límite 31 mayo 2025





### Need more information or personal advice?

- EURES Spain is available every Friday on the #EURESChat from  $\checkmark$ 11:00 to 13:00 CET
- More info on our national Website: <a href="http://www.sepe.es/redEURES">http://www.sepe.es/redEURES</a>  $\checkmark$
- By e-mail: <u>eures@sepe.es</u>  $\checkmark$
- ✓ And by our **Social Media**



www.facebook.com/EuresSpain



twitter.com/EuresSpain

... And also in **TikTok** and **Bluesky** now!!!



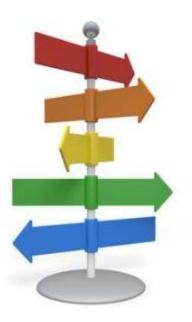
www.instagram.com/eures\_spain



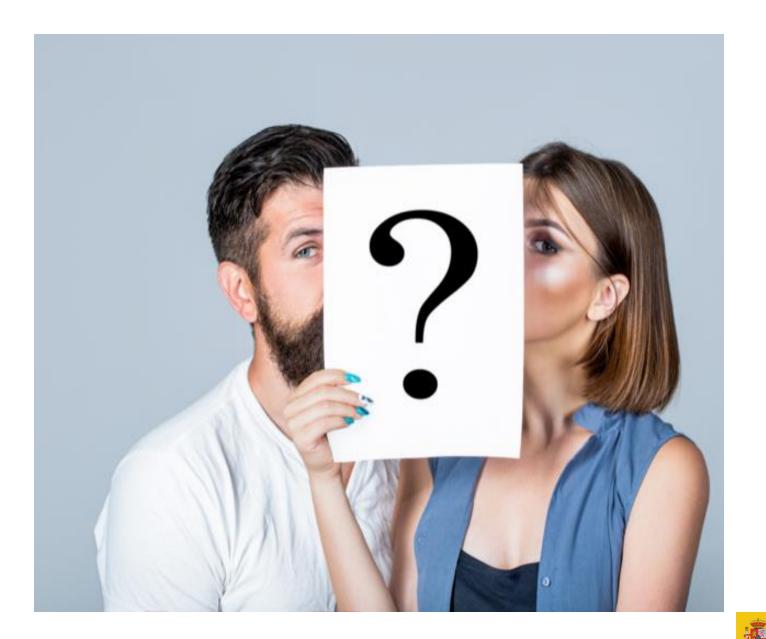
www.linkedin.com/company/euresspain



YEARS OF













# Thanks a lot and...see you in Spain!





