Living and Working in Spain April, 8th 2025 Rafael Pérez & Daniel Bellón Sepe.es/RedEURES

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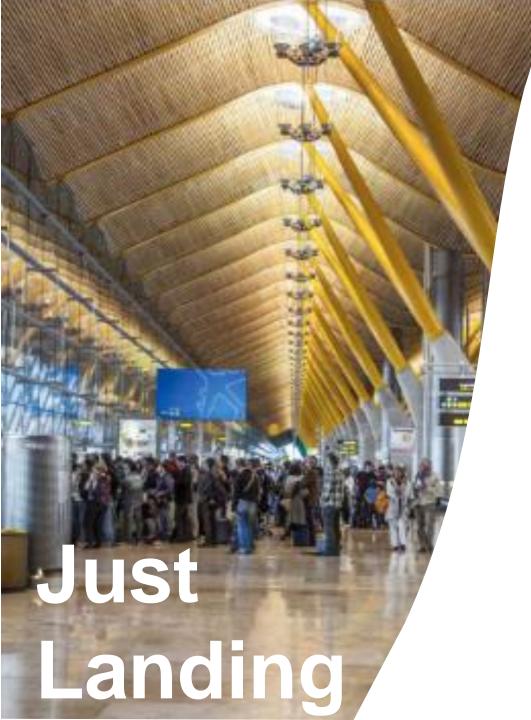
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MINISTERIO DE TRABAJO Y ECONOMÍA SOCIAL

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- 1. General information about Spain
- 2. First Steps
- 3. Living conditions
- 4. Working conditions
- 5. Spanish labour market
- 6. Looking for a job
- 7. Seasonal jobs
- 8. How to find jobs



But before...





Some reasons for a job experience in Spain

- ✓ A gap year
- ✓ A summer job
- \checkmark An experience abroad
- Learning Spanish, one of the most spoken languages in the world
- ✓ A professional improvement in very dynamic sectors (Hostelry, IT...)

IN SPAIN YOU WILL FIND ...

 $\checkmark \mathsf{Nice people}$

- ✓ Generally we are talkative and…speak loudly to each other!
 ✓ Mild climate and abundant sunshine, Shopping hours are from 9-14:30 pm and from 16-21:00 (Banks: from 9-14:00)
- ✓ Social life: bars, terraces and tapas

✓ Sun and sea

Maybe all these topics are real but ... you should take into account many others things



✓ A new life

1. General Information

- ✓ Area 505,990 km 2
- ✓ Population 48,59 millions (2024)
- ✓ Density: 92 km2
- $\checkmark\,$ 3rd European country in extension and 5th in population.
- ✓ Parliamentary Monarchy
- ✓ 17 Regional Governments
- ✓ Capital: Madrid

✓ Currency : €

- ✓ Largest cities: Madrid, Barcelona, Valencia, Sevilla, Zaragoza
- ✓ Official language Spanish, Co-official Languages : Euskera, Catalan, Valencian & Gallego.







2. Arrival paperwork

Read carefully in our Blog: <u>ARE YOU LOOKING FOR A JOB IN SPAIN</u>?





Registration at the Oficina de Extranjeros as EU citizens –police station-. Then you get the N.I.E (your ID in Spain, which is the same as your tax number)





3. Living conditions: Cost of living

- Housing (rent of furnished, one or two bedroom apartment): From 400 to infinite!
- ✓ Average family expenditure on food and non-alcoholic beverages: 381.5 €. (17% of the whole income)



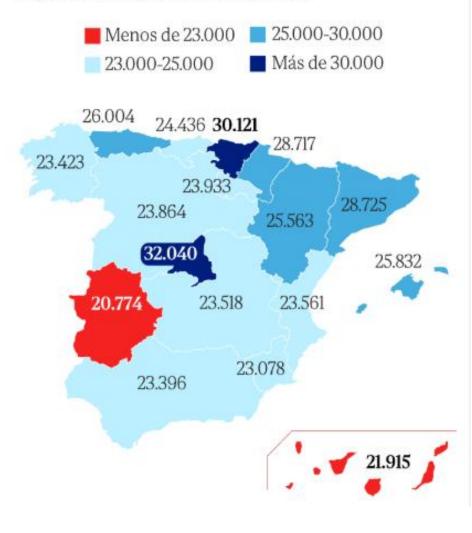




4. Working conditions

SUELDO MEDIO POR COMUNIDAD AUTÓNOMA

Datos de 2023. Cifras en euros anuales



 Average salary (2024):

 33.632 €/ year- 2331 €/month

 Sex gap
 21.229€ Image for \$25.044€

Most common salary: Between 14.000-19.000 € (2022)

Min. wage (2025): 1184 €/month (14 pays), 39,47 €/working day



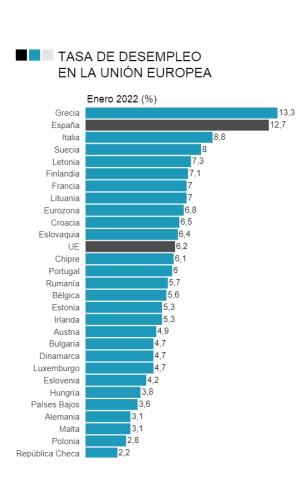
4. Working conditions

Working time	40 hours week (moving to 37'5)
	Office timetable from 9:00 14:00 and from 16:00 19:00 In tourism is usual to work shifts
Company Benefits (depends)	Accommodation and meals Travels (or part of them) Training/ professional career
Holidays	2,50 days/month 22 working days or 30 calendar days
Unemployment benefits	You need to work at least for 1 year (360 days) to get unemployment benefits in Spain (or bring with you a PD U1 with some previous insured period in your country) 1 year work> 4 months unemployment benefit



5. Spanish Labour market

- ✓ High level of unemployment and low wages (for EU standards).
- ✓ Especially hard for young people (29.4% unemployment rate)
- Temporary work contract only in specific circumstances. The 2021 Labour reform aimed at restraining the use of temporary job contracts.
- ✓Part-time jobs are usual







YEARS OF



5. Looking of a job: where are hiring?



- ✓ Language teachers
- ✓ Tourism and hospitality sector
- ✓ Summer entertainers.
- Call centres and customer service (native speakers of foreign languages. Profiles: customer services, marketing, Human resources, accounting)
- ✓ IT sector: electronic, multimedia, telecommunications engineering, software and applications development
- ✓ International trade
- ✓ Healthcare professionals
- ✓ Financial jobs







But....





If you speak Spanish, you can find job opportunities in every sector!!!

You are so lucky!



What happens if I don't speak Spanish? EURES

Focus on the TOURIST SECTOR



- ✓ In 2024 we have received 90 millon visitors (the 2nd Tourist country in the World)
- ✓ Tourism represents the 5.5% of the Spanish GDP
- ✓ 11.2% of the employed workforce in Spain
- 20% of all the employed people in the sector in Spain are non Spaniards
- Most demanded languages: English, French, German, Dutch, Swedish/Scandinavian
- ✓ Sun and beach tourism
- ✓ Cultural tourism: **50 Spanish** sites are UNESCO World Heritage



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6. Seasonal Jobs related to the tourism industry

TRADITIONAL ONES	NEW PROFILES	Summer Seasor
✓ Housekeeping	 Call centres and online hotel services 	February to Marc the months when job offers are pub
✓ Cooks / Chefs	✓ Tourist information/guide	High season in t
✓ Waiting staff	✓ PR/Guest Experience	Canary islands: October to Marc
✓ Receptionists	✓ Wellness professionals	Big cities: Madri
✓ Hotel management	✓ Entertainers	Barcelona all ye
	✓ Sports/Fitness instructors	

WHEN / WHERE?

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GOBIERNO DE ESPAÑA

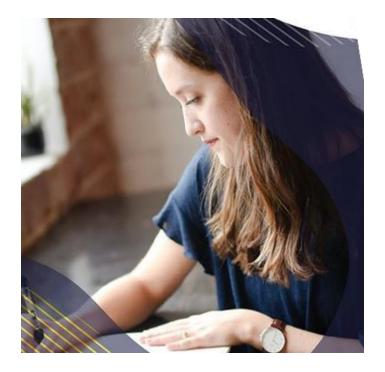
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8. How to find a job? *Appying for a job in Spain*

- Motivation letter+CV (photo highly recommended)
- ✓ reverse chronological order or functional model CV
- ✓ Infographic more and more popular
- ✓ Focused on competences and skills CV
- ✓ 1-2 pages, clear, short and concise
- Phone: your country's international code number (Spain +34)
- ✓ Linkeding profile
- ✓ EUROPASS



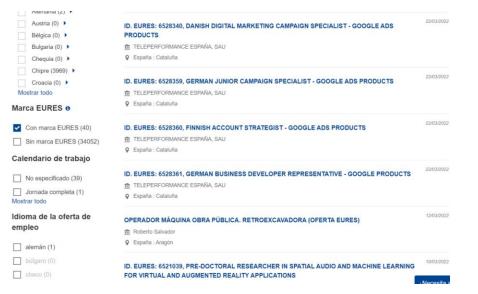




8. How to find a job?



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https://ec.europa.eu/eures

- Select Spain
- Give priority to vacancies with EURES flag





8. How to find a job? In our EURES Spain website:

You can look for opportunities in Spain for candidates coming from abroad

• EURES SPAIN:

https://bit.ly/3aZQGHJ



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Conductores de Camión para Castilla y León 尨



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SFPF



8. How to find a job?

- 1. On our National Jobsite SEPE: <u>https://empleate.gob</u>
- 2. Regional Public Employment

Services: https://www.sistemanacionalempleo.es/servicios.html

- 3.- Online jobsite as MONSTER, INFOJOBS, STEPSTONE, etc.
- 4. Private employment agencies
- 5. ETTS (temporary jobs companies): https://www.portalett.com/
- 6. On LinkedIN (growing use by the Spanish companies and recruitment & HHRR services)
- 7. Don't forget the EUROPEAN JOBDAYS: Spain participated in Seize the summer 2025





Today we would highlight ...

AYUDANTE DE COCINA / COCINERO PARA RESTARUANTE DE HOTEL EN ASTURIAS (Navia)

> Blanco Hotel Spa & Restaurante 4**** https://www.hotelblanco.es/es/

DESCRIPCIÓN DEL PUESTO:

Las propias del puesto: Lavar, cortar, pelar (frutas, verduras) Limpiar y escamar pescado Cortar, limpiar y despiezar carnes I Mantener la cocina limpia y en orden. Cuidar los utensilios.

REQUISITOS DESEABLES DEL CANDIDATO/A:

Si bien no se exige experiencia previa, se valorará positivamente la experiencia en e[puesto y la posesión de estudios de cocina. También se valora conocimiento de inglés.



We are a consultancy with experience in customer service, and our mission is to be the CX solutions for the world's leading brands. With 150,000 people working worldwide, speaking over 60 languages, and an international presence in 45 countries.

FULL JOB DESCRIPTION:

We are interested in candidates who speak Dutch and with an extensive Customer Service experience and booking upgrade offering. If you want to work in a dynamic and multicultural environment, we want to meet you!

Your adventure starts here!



HEALTH PROFESSIONALS

Médicos Área de urgencias 🗾

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Enfermero/a de Urgencias 📕

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Enfermero/a de Cuidados Intensivos 尨

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Enfermero/a de Planta Hospitalaria 尨

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Need more information or personal advice?

- EURES Spain is available every Friday on the #EURESChat from \checkmark 11:00 to 13:00 CET
- More info on our national Website: http://www.sepe.es/redEURES \checkmark
- By e-mail: <u>eures@sepe.es</u> \checkmark
- ✓ And by our **Social Media**



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... And also in **TikTok** and **Bluesky** now!!!



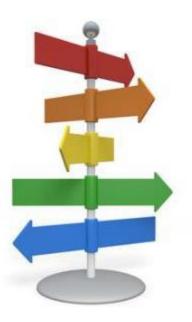
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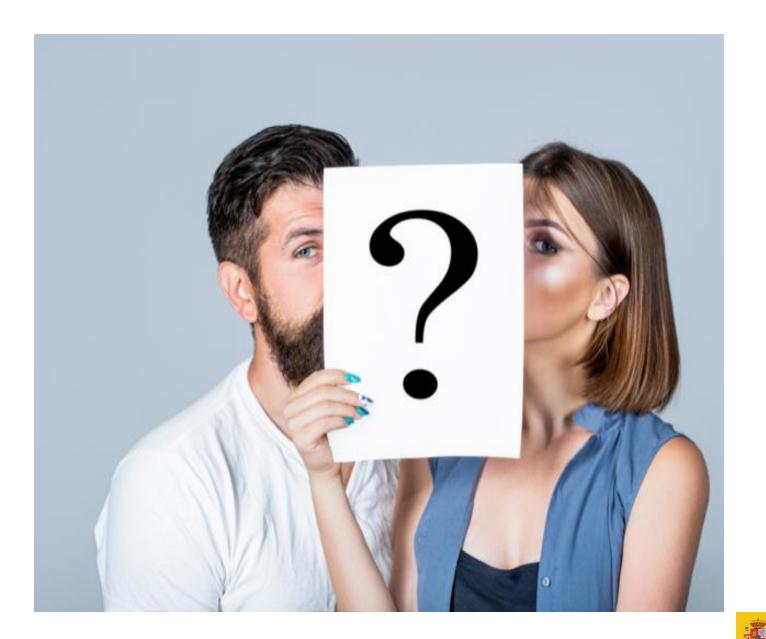
www.linkedin.com/company/euresspain



YEARS OF













Thanks a lot and...see you in Spain!





