



LIVING AND WORKING **SLOVENIA**

EURES Slovenia

<https://www.ess.gov.si/en/jobseekers>

#EURESjobs



Sofinancira
Evropska unija

I FEEL
SLOVENIA




Zavod Republike Slovenije
za zaposlovanje

CONTENT



WHERE IS SLOVENIA?



JOB SEARCH



WORKING IN SLOVENIA



HOW CAN WE SUPPORT YOU

WHERE IS SLOVENIA?



ITALY



AUSTRIA



HUNGARY



CROATIA



GENERAL FACTS

- ✓ **SURFACE: 20,273 KM²**
- ✓ **CAPITAL CITY: LJUBLJANA**
- ✓ **POPULATION: 2.129.052**
- ✓ **EU MEMBER SINCE 2004**
- ✓ **CURRENCY: EURO**
- ✓ **GDP PER CAPITA 31.490 €**
- ✓ **OFFICIAL LANGUAGES: SLOVENE, ITALIAN, HUNGARIAN**

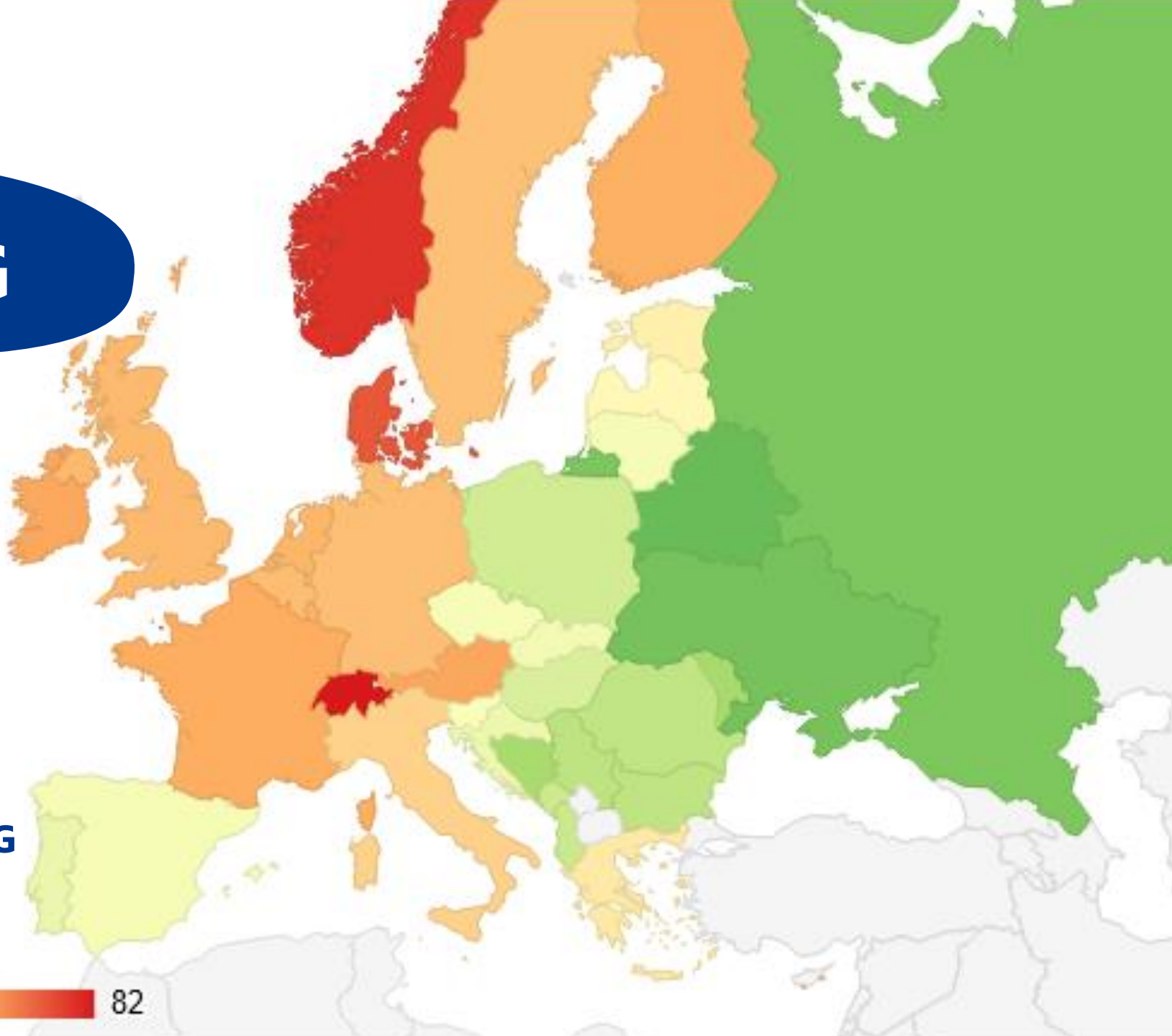


COSTS OF LIVING

- ✓ MILK 1 l 1,12 €
- ✓ COFFEE (ESPRESSO) 1,74 €
- ✓ LUNCH 13,85 €
- ✓ BREAD 3,42 €
- ✓ BEER 0,5 l 3,67 €

QUALITY OF LIFE/COSTS OF LIVING

SLOVENIA RANGS 5TH IN THE EU



ACCOMMODATION

AVERAGE RENTS IN LJUBLJANA:

cca. **600 – 700** € for 1 bedroom flat

cca. **1300 -1400** € for 3 bedroom flat

The rent does not include running costs (electricity, gas, water, heating, telephone).



HIGH QUALITY OF LIFE



SOCIAL SECURITY AND HEALTH INSURANCE



**ACCESSIBLE PRE-SCHOOL EDUCATION AND
MAINLY PUBLIC ORGANISED EDUCATION SYSTEM**



GREAT WORK-LIFE BALANCE



SLOVENIAN CUISINE, WATER QUALITY



FULFILLING LIVING ENVIRONMENT



**SLOVENIA IS THE 8TH SAFEST COUNTRY IN THE
WORLD**

WHAT IS SLOVENIA KNOWN FOR

- ✓ BEAUTIFUL AND DIVERSE LANDSCAPE
- ✓ GREEN COUNTRY
- ✓ CULTURAL RICHNESS
- ✓ ACTIVE LIFE STYLE
- ✓ HIGH QUALITY FOOD (FRESH, LOCAL) AND WINE
- ✓ STABLE ECONOMY



ABOUT US

- ✓ EVERYBODY KNOWS A FIREND'S FRIEND
- ✓ OUR LANGUAGE MAKES US PROUD
- ✓ WE ARE A NATION OF POETS
- ✓ AND A NATION OF MOUTAIN CLIMBERS
- ✓ OUR PASSION IS SPORT





Ljubljana, European Green Capital 2016

CONTRACT

I acknowledge and understand that my employment with [ABC Software Developers], (hereof referred to as ABC), is defined as At-Will Employment as it is for an unspecified period of time. I further acknowledge and understand that my employment relationship with ABC may be terminated at any time without cause or notice by myself or my employer.

During my employment I agree to keep in the strictest of confidence all confidential company information. I understand that the unauthorized disclosure or use of the company's confidential information will leave me open to disciplinary action, including immediate termination and legal action.

I understand that I am entitled to no reasonable expectations of privacy relating to computer technology, emails, telephones, handheld devices or documents that belong to the company. I agree that I am not permitted to add any unauthorized, unlicensed or non-compliant applications to ABC's technology systems.

I agree that any inventions, publications, developments, designs, trademarks, ideas and concepts which I conceived, helped conceive, or discovered during my employment at ABC, will remain the property of the company.

I agree to keep thorough and accurate records of any inventions made by me, either solely or with others, and I understand that such inventions will remain the property of ABC even after my departure. I further agree to assist ABC, at the company's expense, in securing patents on all inventions for which I am solely or jointly responsible.

On my departure from ABC, I will immediately return to the company all records, equipment, credit cards, company vehicles, keys and other documents that are in my possession.

This _____ day of _____ 20____

Authorized Representative

JOB SEARCH IN SLOVENIA

FREE MOVEMENT

NO RESTRICTIONS FOR CITIZENS OF:

- ✓ **EU MEMBER** STATES,
- ✓ NORWAY, LICHTENSTEIN, ICELAN OR
- ✓ SWITZERLAND.



REGISTRATION PROCEDURE



ENTRY WITH A VALID ID OR PASSPORT



**WITHIN 3 DAYS UPON ARRIVAL –
REGISTRATION WITH THE POLICE**



**WITHIN 3 MONTHS UPON ARRIVAL –
RESIDENCE REGISTRATION CERTIFICATE
AT THE LOCAL ADMINISTRATIVE UNIT**



UNEMPLOYMENT

SEASONALLY ADJUSTED
UNEMPLOYMENT (ILO)
JANUARY 2025:

3,3 %

REGISTERED UNEMPLOYMENT
DECEMBER 2024:

4,8 %



LABOUR MARKET

WEST SLOVENIA

- ✓ Business and service-orientated regions.
- ✓ Ljubljana as administrative, economic, cultural and scientific centre.
- ✓ Slightly more job opportunities and statistically slightly higher salaries.



EAST SLOVENIA

- ✓ Farming and industrial orientated region.
- ✓ Maribor as a scientific, manufacturing and industrial center of the region.
- ✓ Unemployment rate slightly higher.

OCCUPATIONS IN HIGH DEMAND



**HEALTH CARE AND
LONG TERM CARE**



TRANSPORT



**INFORMATION AND
COMMUNICATION
TECHNOLOGY**



**ACCOMODATION
AND HOSPITALITY
SERVICES**

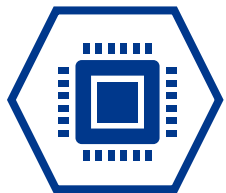


CONSTRUCTIONS



EDUCATION

JOB OPPORTUNITIES



Information and Communication Technology

- English Proficiency
- Competitive Salaries
- Remote Work Opportunities
- Predominantly Small to Mid-sized Companies



Education

- Regulated professions
- Slovenian language required
- Shortage of Teaching Professionals Across All Educational Sectors



Healthcare and Long-term Care

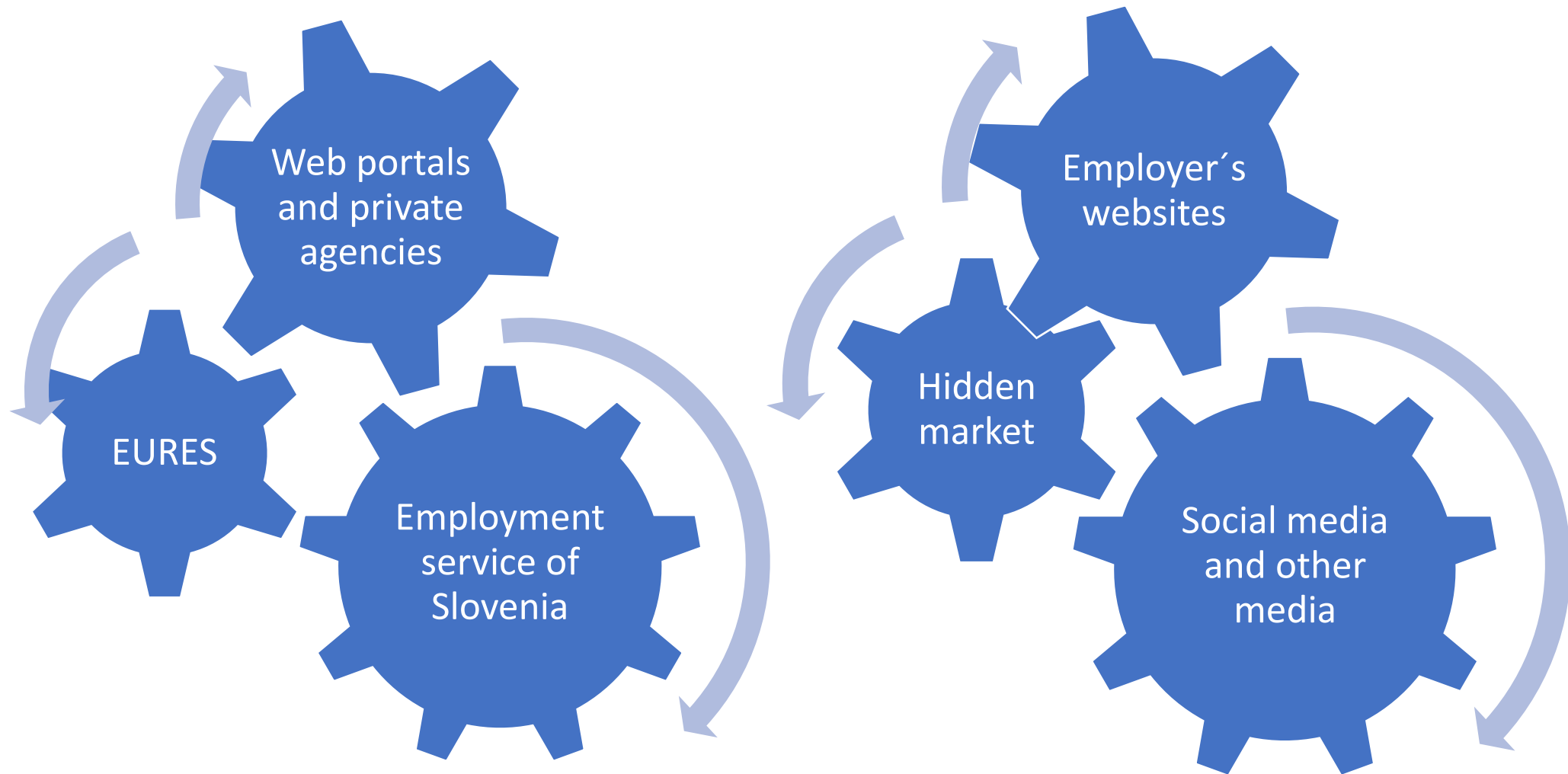
- Regulated Professions
- Slovenian Language Requirement
- Assistance with Recognition of Professional Qualifications



Hospitality and Tourism

- English Language and Basic Slovenian
- Average Slovenian Salary
- Employer-provided Accommodation or Assistance with Finding Accommodation

FINDING A JOB IN SLOVENIA

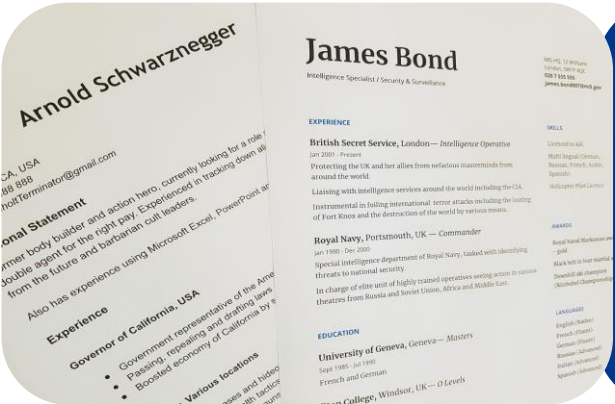


APPLYING FOR A JOB



MOTIVATION LETTER

- why are you applying
- your added value
- cultural fit
- your motivation/interest



CV

- 1-2 pages
- picture
- marital status or kids not included
- can use EUROPASS format



EDUCATION AND QUALIFICATION

Education evaluation

Regulated professions

ENIC-NARIC



MINISTRY OF EDUCATION



**MUTUAL RECOGNITION OF
PROFESSIONAL
QUALIFICATIONS**



A man with a beard and grey hair, wearing a dark blue hoodie, is leaning over a workbench in a workshop. He is focused on his work, which involves a piece of wood or metal. The workshop is filled with various tools and equipment, and a large window in the background lets in bright light. A blue oval graphic is overlaid on the image, containing the text "WORKING IN SLOVENIA".

WORKING IN SLOVENIA

EMPLOYMENT PROCEDURE



**JOB
VACANCY**



**JOB
APPLICATION**



**SELECTION
PROCESS**

- ✓ job interview
- ✓ personality tests
- ✓ skills tests



**HEALTH
CERTIFICATE**

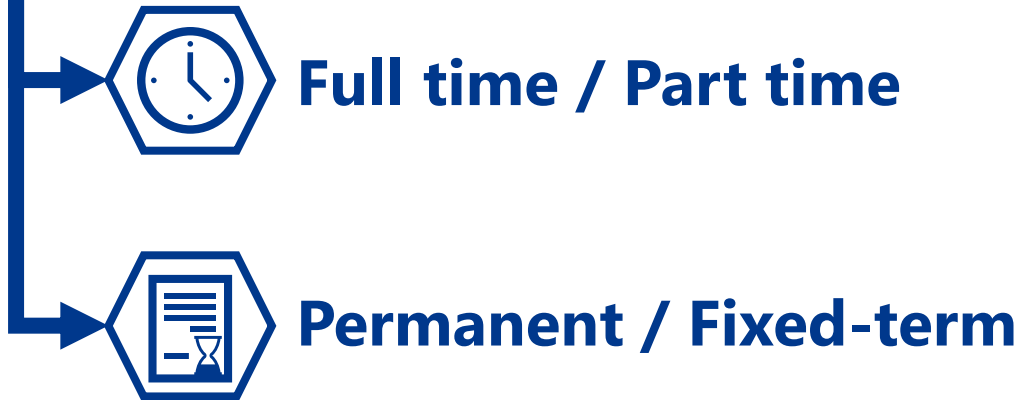


**WRITTEN
EMPLOYMENT
CONTRACT**



TYPES OF CONTRACTS

Employment contracts



Other types of contracts



WORKING HOURS AND ANNUAL LEAVE



Full time working hours = 40 hours/week



Usual schedule 7:00 – 15:00 or 8:00 – 16:00



30-minute lunch break included



Annual leave: min. 4 weeks

SALARY PER MONTH

AVERAGE GROSS SALARY:

2.464,35 €
(1.569,12 € net)

MINIMAL GROSS SALARY:

1.277,72 €
(930 € net)



BASIC SALARY +

ALLOWANCES

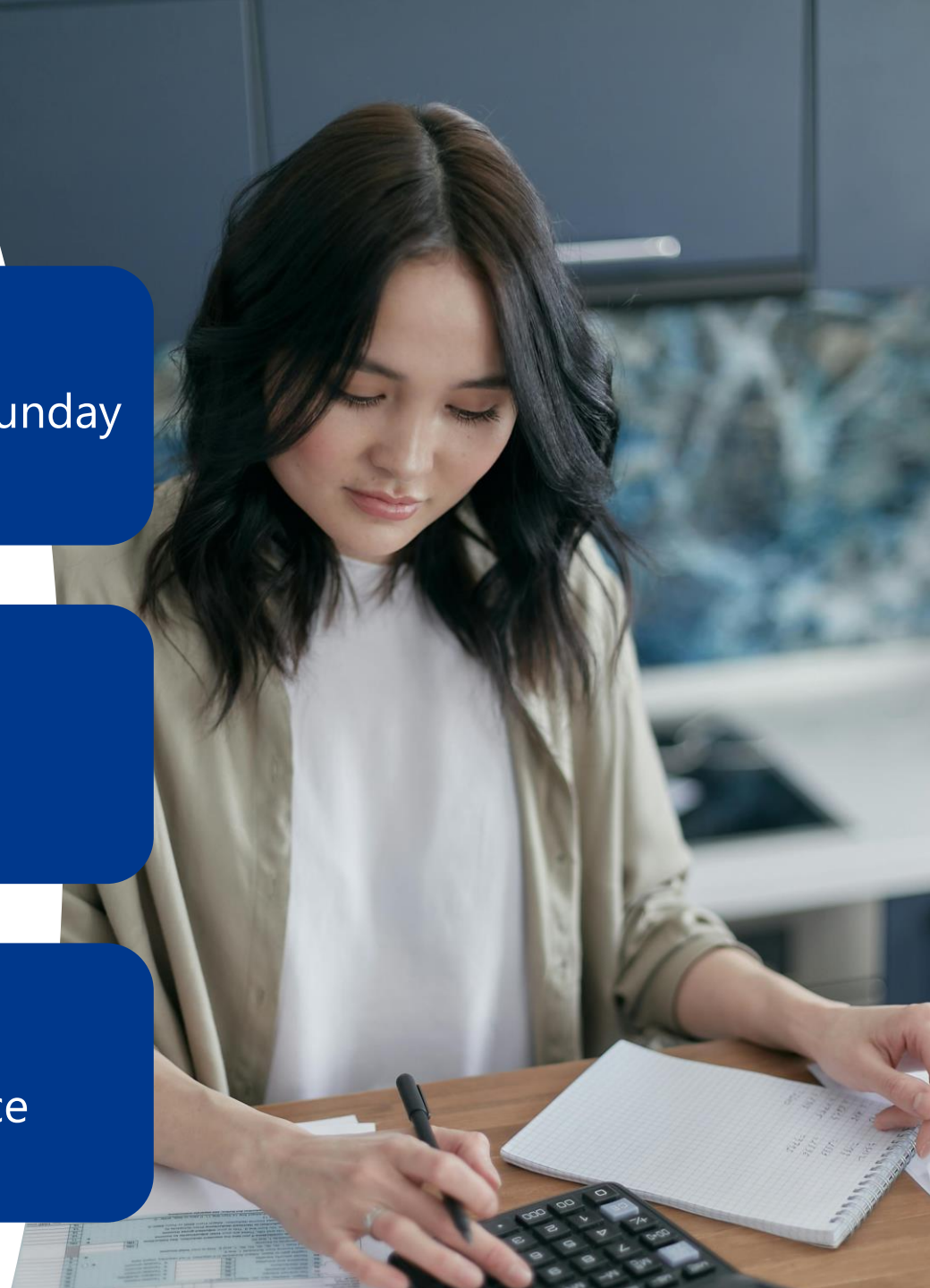
Special working conditions for: night work, overtime, Sunday work, work on state holidays, length of service.

REIMBURSEMENT OF EXPENSES

- ✓ lunch
- ✓ travel expenses to and from work
- ✓ business trips

SOCIAL SECURITY

- ✓ pension
- ✓ invalidity
- ✓ health
- ✓ parental protection
- ✓ unemployment insurance



TAXES AND DUTIES

FINANCIAL ADMINISTRATION OF THE REPUBLIC OF SLOVENIA



Finančna uprava Republike Slovenije

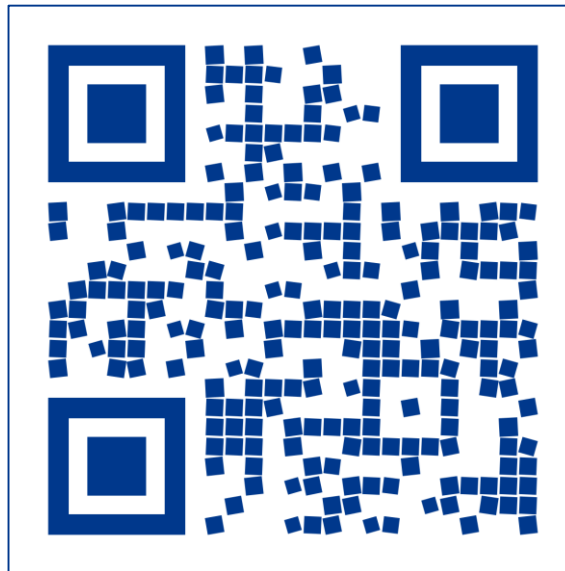


HEALTH INSURANCE

**HEALTH INSURANCE
INSTITUTE OF SLOVENIA**



Zavod za zdravstveno
zavarovanje Slovenije



SELF-EMPLOYMENT

SLOVENIAN BUSINESS POINT





HOW CAN WE SUPPORT YOU

EURES



**CONTACT
POINT FOR
EQUAL
TREATMENT OF
EU WORKERS**



**LIVING AND
WORKING
CONDITIONS**



**INTERNATIONAL
CAREER
COUNSELLING**



**JOB
OPPORTUNITIES
FROM ALL
EUROPE**



**FINANCIAL
SUPPORTS**

FILIP

OSEBNA IZKUŠNJA



THANK YOU FOR YOUR ATTENTION!

CONTACT US:

eures@ess.gov.si

FOR MORE INFORMATION:



The EURES – Implementation of the EURES network and the ALMA initiative project is implemented within the context of the **European Cohesion Policy Operational Programme 2021–2027**, which is co-funded by the **Republic of Slovenia** and the **European Union** from the European Social Fund plus (ESS+).

#EURESjobs



Sofinancira
Evropska unija



Zavod Republike Slovenije
za zaposlovanje